Positive Inclusive Promotes Improvement

# THE AGILE FLUENCY MODEL

**CHART YOUR AGILE PATHWAY** 

Fluency: Routine, Skillful Ease Comes From Investment In Learning

### PRE-AGILE I SHIFT Team Culture **FOCUSING** See progress from biz perspective INVEST IN: Redirect teams when needed Productivity dip Work on most valuable thing DevOps, UX, etc. in team **SHIFT** Technical training & mentoring Team Skills AGILE SUSTAINABILITY: +3-24 MO. **DELIVERING Extreme Programming** Release at will **DevOps Movement** Capture value frequently Reveal obstructions early **SHIFT** Organizational Structure **OPTIMIZING Excellent product decisions** INVEST IN: Eliminate hand-offs and wait time Inventing new practices Innovation/disruption Cross-organization focus **SHIFT** Organizational **AGILE'S FUTURE** Culture **Complexity Theory STRENGTHENING** Organization Design Theory Cross-pollinate perspectives Alternative Governance Structures Stimulate market innovations Optimize cross-org value streams

#### INVEST IN:

Full-time team members
Team workspace
Business representation
Team coaching
Management training

## AGILE FUNDAMENTALS: 2-6 MO.

Basic Scrum Kanban

#### INVEST IN:

Market focus
Business expertise in team
Team business ownership
Management coaching

## AGILE'S PROMISE: +1-5 YR.

Lean Startup Lean Software Development Design Thinking Beyond Budgeting

## AGILE FLUENCY PROJECT

agilefluency.org

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